

## A Small Piece from the Church Profile

One of the questions on the church profile provided by the UCC Conference is about leadership expectations. There is a list of 43 qualities that range from “is an effective preacher/speaker” to “is a person of faith” to “helps people develop their leadership abilities” to “works regularly to bring in new members to the church.” And, of course, as all good lists have, there were two blank spaces to write in qualities not included in the original list.

The Pastoral Search Committee approached this question by doing a group exercise. We were each given 12 stickers and placed them on our own individual choices. There were a few qualities that received most everyone’s sticker and didn’t need much discussion. For most of the qualities, however, the committee spent time talking and discussing our choices and working to come to a consensus. We took some liberties with combining similar qualities from the original list and re-wording a few to better define a quality. As a result, our profile will list 10 qualities. Here are the committee’s results (in no particular order):

### **Our church is looking for a pastor who...**

- Is expressive of own faith
- Is mature and emotionally secure
- Is compassionate and caring
- Is effective in connecting with all generations/attendees
- Is effective preacher/speaker
- Helps people develop their spiritual life
- Encourages people to relate their faith to daily life
- Encourages others to assume and carry out leadership
- Helps people work together in solving problems and dealing with conflict
- Helps people understand and act upon issues of social justice