

Congregational Call Meeting Agenda

Sunday, Aug. 13th, 2017
10:45 a.m. in the Gathering Room

1. Opening Prayer- Lynne Bradbury, Moderator
10:50 am - Lynne offered prayer.
2. Call the Meeting to Order- Lynne Bradbury, Moderator
10: 52 am - Congregation said covenant together.
3. Presentation of Reverend Rick King by the Pastoral Search Committee
10:55 am – Carol and Jenica presented Rev Rick.
 - Discussion of history of search committee
 - Read and discussed *Healthy Churches, Faithful Pastors*
 - Led 3 summer discussion sessions with congregation
 - Created church profile
 - After profile went out, 28 resumes received
 - Compared resumes to church needs
 - Reviewed social profiles, writings, etc
 - Interviews with 7 candidates
 - Continually narrowed down candidates through Skype interviews
 - Neutral pulpits with 2
 - Final candidate selected.
 - Search Committee feels that Rev Rick fit the profile well and picked the candidate that best met our requirements.
 - Spiritual Maturity
 - Integrity and Trust
 - Creativity and Innovation
 - Teaching and Preaching

Questions

Was ministry his first profession? Unclear. Possibly but it is not in his profile.

Other pastors have been good at things but not good at others. Is there a sense of what he feels he will focus on and what the congregation will need to do? Profile says he isn't good at day to day task management, but has developed tools to help with this.

Why did he leave the called position in Longmont? Congregation wasn't ready for ONA and he didn't feel that he could say. Felt he was being called in another direction.

Discussion about past work. Discussion about Rev Rick's statements during the interview process. Carol shared that he has called many of his friends and acquaintances including Pastor Anne to learn more about our church.

Question about review process for called pastors.
This is handled by Executive Board. Done annually by Moderator and other members.

Question about his experience with youth. Was that discussed in the process? Knowledge about using church as a way to get boys and young men involved in church activities instead of just 'sitting down and talking about Jesus'.

Noted that he has had experience at Pilgrim Point from his time in Winona.

Question about discussions around managing conflict. He said he welcomed conflict. Important to have open and honest communication and bring things to table before they blow up. He seems very insightful, although that is difficult to measure.

Question about salary and compensation. Followed UCC conference guidelines. Family Plan A for healthcare. We are in budget for his experience.

4. Vote to extend the Congregational Call for the Lead Pastor Position at Falcon Heights United Church of Christ to Reverend Rick King-
Congregation Members vote by paper ballot
Motion to call Reverend Richard King as our pastor made by Cindy Duddlestone. Seconded by Charlie Holm and Kay Lyford.
Members only can vote. Quorum is 35, 2/3 vote needed to approve.
Vote was unanimous. 77 members present.

Brought Rev Rick back and informed him of the decision. Spoke briefly to the congregation about his expectations and our covenant together. He will start November 1st.

5. Closing Prayer- Lynne Bradbury, Moderator

Kay Lyford, Weez Michaelson, and Cor Wilson offered thanks to the PRC and Pastor Anne.

Lynne asked Rev Rick to close us in prayer.

6. Adjourn- Lynne Bradbury, Moderator

Motion to adjourn by Noah Keitel. Seconded by Lynne Meyer. Approved with one nay vote from Rachel Flaherty. Meeting adjourned at 11:38 am.