



Seekers and servants, growing in God's transforming love

POSITION DESCRIPTION

Youth Ministry and Outreach Coordinator (20 hours per week/Half-Time)

Mission Statement:

Falcon Heights Church, United Church of Christ, seeks to become a demonstration plot for the reign of God on earth, sowing seeds of love, peace and justice, and cultivating the transformative possibilities revealed in Jesus Christ, the Master Gardener. We will:

- Offer unconditional welcome, sanctuary and spiritual nourishment to everyone hungry for God's love.
- Tend to our inner transformation through prayer, the exploration of scripture, kindness, forgiveness and openness to God's still-speaking voice.
- Share God's restorative power to repair injustice within our wider community through witness and service.
- Teach about our faith and inspire deeper connections with God through vibrant worship and a wide spectrum of music and the creative arts.

Vision of Falcon Heights Church, United Church of Christ and this position:

To engage all who participate in the life of Falcon Heights Church in a ministry of teaching and learning that seeks to:

- Share the sacred stories of our faith in a way that reaches body, mind and spirit.
- Nurture one another's life of prayer and spiritual growth.
- Build up a Christ-like community.
- Work for peace and justice in the world.
- Explore continually how children, youth, and families can contribute and be nurtured by the ministry of the church.

The ideal candidate will have a commitment to these goals and have a mixture of many of the following attributes:

- Excellent communication skills and ability to relate to youth of all ages including through texts.
- Experience creating and implementing faith formation curriculums.
- Commitment to individual professional development.
- Understanding of the unique needs of youth at different stages of development.
- Commitment to understanding youth development and needs of gender-fluid/LGBTQIA individuals and communities.
- Ability to deliver programming through a lens of diversity, equity and inclusion.
- Adaptable
- Collaborative
- Flexible
- Non-judgmental



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- Community outreach experience
- Experience facilitating youth engagement in service projects.
- Experience relating to gender-fluid/LGBTQIA individuals and communities.
- Experience coordinating interfaith events.
- High level of comfort in talking with youth about sensitive matters including faith questioning, doubts, etc.
- Experience building community and integrating strengths of individuals in a church or other setting.

Responsibilities:

- 1) Coordinate and facilitate youth-related faith formation curriculum, activities, and programs (80%)
 - Serve as a resource within the church with varying responsibilities to church ministries and functions such as Wednesday youth meetings, Super Sundays, Growing Young, Caring for Creation, Children's Ministry team, church school for children, Sunday worship time of discovery, adult education programs, confirmation education program, facilitating youth participation in Sunday services in Lead Pastor's absence, etc.
 - Create a progression of youth leadership/development opportunities internal or external to the church in partnership with internal and external church resources (committees, staff, members, UCC Conference, etc.).
 - Coordinate young adult and youth age-appropriate activities with a focus on meeting youth where they are at, facilitating engaging opportunities outside of the church building and in communities doing service work and providing opportunities that incorporate physical movement and engagement with people of all faiths, adapting activities to meet the needs of neurodiverse children and youth, and throughout all activities providing an appreciation of diversity, equity, and inclusion.
 - Consult with children, parents, and church committees and teams to plan, organize, and implement activities.
 - Engage church community in facilitating duties and incorporating their gifts, abilities, and interests in furthering the goals of the church and this position.
 - Evaluate, create, and implement functional and flexible faith formation curriculum.
 - Facilitate personal contacts with households impacted by our Faith Education and Youth Ministries.
 - Interpret the scope of educational and youth ministry activity for the congregation as a whole.
 - Collaborate where opportunities for youth faith formation develop such as intergenerational opportunities, adult education, etc.
 - Supervise the part-time Nursery Attendant.
 - Availability Sunday mornings and Wednesday evenings.
 - Coordinate youth participation in worship service.
 - Consult with Lead Pastor on programs and activities related to youth as needed.
 - Attend UCC MN Conference activities where needed.



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2) Community outreach (20%)

- Reach out to unaffiliated and families with children.
- Evaluate opportunities and partnerships for church engagement within the immediate and larger community such as Falcon Heights, Roseville, and Ramsey County communities, Falcon Heights Elementary School, Do Good Roseville, intergenerational opportunities within and outside the church, and church committees (membership, outreach, etc.)
- Research, coordinate, and implement activities between the church and larger communities including neighbors, community organizations, etc.
- Evaluate opportunities to enliven the life of the church during summer months.
- Represent the church at community and neighbor outreach events.

Salary/Benefits:

- \$25,000.00 per year
- Professional development time and funds; vacation and sick leave

Falcon Heights UCC Open and Affirming Statement:

As seekers and servants growing in God's transforming love, Falcon Heights Church, United Church of Christ joins with the 15th General Synod of the UCC in recognizing and affirming persons of any sexual orientation, gender identification, and gender expression as equal recipients of God's love. We celebrate the proclaimed truth in Galatians 3: 26, 28: "In Christ Jesus we are all children of God, through faith. There is neither Jew nor Greek, slave nor free, male nor female: for we are all one in Christ Jesus." We pledge to covenant our four core values of inclusivity, love, community, and spirituality as a congregation of faith to work for full inclusion of all. We commit ourselves to making justice and inclusivity a reality in this congregation and in the world.

Falcon Heights UCC Personnel Policy Handbook

1.2 Equal Opportunity Employment Policy

Falcon Heights UCC is an equal opportunity employer that complies with all applicable federal, state, and local laws designed to protect employees from discriminatory treatment, including but not limited to Title VII of the Civil Rights Act of 1964 and subsequent amendments. As such, Falcon Heights UU will not discriminate against any employee, non-paid staff member, or applicant for employment or adjunct status because of race, color, creed, religion, national origin, sex, marital status, disability, status with regard to public assistance, sexual orientation, age, or any other status protected by law. This policy prevails throughout every aspect of the relationship, including recruitment, hiring, placement, training, compensation, promotions, testing, lay-offs, recalls, fringe benefits, and training apprenticeship programs. Religious orientation and/or a particular cultural sensitivity may be determined to be a bona fide occupational qualification for specific positions.