

# **Falcon Heights Church**

**United Church of Christ**



## **2021 Annual Report For Annual Meeting on January 30, 2022**

**Cor Wilson,  
Moderator**

**The Rev. Rick King,  
Pastor**

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## Moderator's Report

Coralie Wilson

Last year at this time, we were full of optimism. After almost 10 months of pandemic illness, death and isolation, three vaccines had been approved, and those over 65 were starting to get their shots. It was only a matter of time, we thought, before we would have Covid-19 under control. And after a failed insurrection at our nation's Capital, a new President had taken the oath of office, with the hope for a more civil political climate. There remained much work to be done on social justice issues and police reform, and the economy was sputtering as a result of the pandemic closures, but light was visible at the end of a dark tunnel. By summer, we were going out to eat again without masks, teenagers were getting vaccinated, schools were planning to open for in person classes, and we at Falcon Heights Church were contemplating returning to the sanctuary in September.

But here we are, a year later, masking up and closing down, thanks to not one, but two, Covid variants. The political climate seems to have become more volatile, not less. The economy is booming, despite supply chain problems and lack of staff partly due to the extent of Covid illness, but inflation is ramping up costing all of us, including Falcon Heights Church, more money. On the social justice front, voting rights is the new battleground. It would be very easy to become discouraged.

The reality is that we at Falcon Heights Church have had a very good year. After years of talking about it, we finally hired Katie Johnson as our new Youth Ministry and Outreach Coordinator, providing much needed support for our faith formation ministry teams. In addition to reconnecting with our young people and planning activities to get them together both online and in person, Katie, Rev. Rick and our faith formation teams have planned a new confirmation program called Emerge. And again this year, our dedicated and creative Worship Ministry Team, along with Office Manager Shannon Kaiser, continued to plan a variety of meaningful recorded Sunday services, as well as outdoor patio and parking lot services last summer and early fall. Thanks to the efforts of the Property Ministry Team, our stained glass window has undergone major repairs, and we have new audio/visual equipment that enabled us to webstream live services from the sanctuary this fall while we had a limited number of congregants worshipping in person. And we held an in-person Christmas pageant in December!

On the social justice front, in collaboration with St. Anthony Park UCC, we cleared \$1.2 million in medical debt for almost 700 people in four states. Through our Outreach Ministry Team, we continued to support the Department of Indian Work and ramped up our food support for children attending Falcon Heights Elementary School. For our congregation, thanks to new members John and Linda Seyfarth, we have started a home communion service for those who are homebound.

On a sadder note, Joel and Karen Johnson, Music Director and Organist for over 50 years, announced their retirement in April 2021. Joel and Karen's talent, passion and dedication built an amazing choral music program at Falcon Heights Church. Many people told the Search Committee that they had come to this congregation because of the music. Thanks to Marv Fabyanske and his Search Committee, we were able to hire Adam Miller as our new Music Director in October, and we are all eagerly looking forward to the time that the choir can gather again in rehearsal and provide the music that means so much to us. We are also looking forward to properly honoring Joel and Karen in a retirement party this spring.

So, it has been another challenging year, and we honor and celebrate the ministry teams, congregants, board members and staff who again reminded us that the church is much more than a building. The tunnel may have gotten a little bit longer, but God reminds us that the light is still there.

# Executive Board Report

**Officers:** Coralie Wilson, Moderator; Marv Fabyanske, Moderator-Elect; Allen Hoffman, Treasurer; Patti Holmes, Assistant Treasurer; Bryan Seyfarth, Clerk; Lee Barry, Financial Secretary.

**Members at Large:** Noah Keitel; Ash Koncar; Lynne Meyer; Mark Miazga; Betty Wicklem.

## **We celebrate:**

1. Hired Katie Johnson as the Youth Ministry and Outreach Coordinator in August 2021 resulting in the subsequent re-engagement with the young people in our congregation and the initiation of Emerge, our new confirmation program.
2. Hired Adam Miller as Music Director in October 2021 after Joel and Karen Johnson's retirement, and Adam's resuming small group singing during sanctuary services.
3. Collaborated with St. Anthony Park UCC and RIP Medical Debt to clear \$1.2 million in medical debt for 649 people in four states.
4. Purchased new Audio/Video equipment in the sanctuary for webstreaming live services beginning in October 2021.
5. Identified and signed agreements with two new tenants, the North Star Barbershop Chorus and the Highland Friendship Club, for use of our building.
6. Expanded use of the parking lot as an outdoor gathering space for both congregational worship and neighborhood activities during the summer and early fall.
7. Maintained stable financial health during the pandemic.

## **What's working & not working:**

### *Working:*

- Dedicated Executive Board members who consistently contribute ideas, engage in discussions and volunteer to help with Board projects.
- Holding meetings on Zoom has contributed to much better and more consistent attendance at Executive Board meetings.
- Holding 3-4 leadership collaboration meetings (via Zoom) for members of Ministry Teams and the Executive Board to share their plans and look for ways to work together

### *Not working:*

- The congregation responds generously to special appeals (the new A/V equipment in the sanctuary and the effort to retire medical debt), but we have to yet to find the key to raising sustainable operational funding for the annual budget.

## **Projects we are currently working on or collaborating with:**

<b>Project Task</b>	<b>Point Person</b>	<b>Due Date</b>
● Plan the February Leadership Retreat	Marv Fabyanske, Mark Miazga	2/19/22
● Develop a plan for sustainable funding of the church's programs and mission	TBD	TBD

## Comments/questions/future agenda items:

- Although our current financial health is stable, we have another deficit budget requested for approval. How long can we sustain this? Is it time to consider using a consultant specializing in fundraising for nonprofit organizations?
- Now that the Constitution & Bylaws are approved, develop a plan (or plans) to recruit people to serve on ministry teams and committees.
- Develop comprehensive administrative policies and procedures
- Continue work to combine 2019 Crossroads Team recommendations and EB Task Force recommendations and prioritize efforts and resources, seeking feedback/ideas from the congregation as well (small group conversations)
- Consider planning an all-church retreat

## Lead Pastor's Report

One would think that being a church in the midst of a pandemic would have limited us to “treading water” until things returned to normal, but in 2021 that has not been the case, any more than it was the case in 2020. As the COVID-19 pandemic entered its second year, it continued to have the opposite effect, keeping us open to the many opportunities for creative, innovative mission and ministry, while continuing to reconnect us with our neighborhood and the wider community we are part of.

This was the year when we began to live into our highest priority, ministry with children, youth and families by hiring a new Youth Ministry and Outreach Coordinator. With no small amount of sadness, we received Joel and Karen Johnson's notice of retirement after 54 years of music ministry at FHC, began plans for a retirement party this spring, and searched for and hired a new Director of Music. In 2021, we completed the audio-visual equipment upgrade in our sanctuary funded by your generous gifts that outfits our transition to fully hybrid worship. We also began the process of attending to many deferred-maintenance projects on our building so that we can better serve our wider community.

While we had to pivot and modify the plans that came out of our being part of the 2019 Crossroads Vitality cohort, we've embodied the practices and attitude of the agile, nimble and responsive congregation that Crossroads inspired us to be.

The highlights of 2021 below are just that: highlights. Others in this Annual Report will describe details I've missed here, and tell of other signs of renewal and resilience that COVID-19 could not quash—and in many cases made possible.

2021 was a year of laying the foundations for new vitality in:

- **Hiring Katie Johnson** as Youth Ministry and Outreach Coordinator, a newly created part-time position prioritizing ministry with children, youth and families and strategically connecting with our immediate neighbors to forge a common vision for what we can be and do, together. Katie began her ministry in mid-August, building relationships with our Faith Formation and Outreach teams, coordinating children's formation, beginning to build FHC's youth ministry, and deepening our work with Every Meal at Falcon Heights Elementary and DIW. In addition, Katie regularly shares in worship leadership on Sundays and has preached three times.

- **Hiring Adam Miller as our new Director of Music** following Joel and Karen Johnson’s retirement after more than 54 years of music ministry at Falcon Heights Church. Adam began his ministry in mid-November, accompanying hymn-singing in hybrid worship, selecting and playing service music in our services, arranging for small vocal ensembles to sing on Sundays, and beginning to build relationships with Chancel Choir members.
- **Clearing \$1.2 million in medical debt** for 649 people in four states, in a joint effort with St. Anthony Park UCC and RIP Medical Debt.
- **Installing New Audio and Video equipment in our sanctuary** – Special fundraising begun last year made possible a new PA system and the installation of a 3-camera video system that enables us to livestream our services with high quality video and sound—which makes truly hybrid worship possible: one congregation in two spaces, the virtual and the physical.
- **Entering into Two New Building-Sharing Partnerships** - In addition to current building use by Outdoor Painters of Minnesota, the Twin Cities Horn Club, and Roseville String Ensemble, we have inked Memoranda of Understanding with the Northshore Barbershop Chorus and Highland Friendship Club, which serves people with disabilities. In addition, we continued to provide rehearsal space for Rosetown Playhouse and moved food storage and weekly food-bag preparation in-house for the Every Meal program which serves food-insecure children at Falcon Heights Elementary School.

In addition to these, we completed a third year with a seminary intern from United Theological Seminary of the Twin Cities, Carly Gaeth, who blessed us with her musical gifts and creativity in a year that was nearly completely online, except for some outdoor worship services and other events held either in the parking lot or on the patio at the west end of the building.

I continued my involvement with Isaiah Minnesota, a multifaith group working for a multiracial democracy and a caring economy throughout Minnesota, working for legislative change at the Capital and at the county and city level. The rent control or stabilization victories in Minneapolis and Saint Paul were a result of Isaiah’s organizing power and work with others in a coalition. A group of FHC’ers and Isaiah folks also attended the Roseville Area School Board meeting on September 14 in support of the district’s instructional plan for social studies and history in the face of conservative opposition to what’s been called “Critical Race Theory.”

Thanks to FHC’s support and continuing education funding, I’ve been able to continue working toward a graduate certificate in spiritual direction through St. Catherine University in St. Paul, and was able to attend SDI’s (Spiritual Directors International) annual conference, which was all virtual this year, April 20-25.

Most of FHC’s congregational life has moved online during COVID-19. I worked with Cor Wilson, Marv Fabyanske, Kyle Roeckeman and others to pull off our first-ever completely virtual Annual Congregational Meeting in January, and we are doing it again this year. We got pretty good at prerecorded worship services since Palm Sunday of 2020, first on Facebook’s Premiere platform and then moving to YouTube, moving to more “hybrid” Sundays a couple times a month, May through mid-October, where we’d have an outdoor service in parallel with a prerecorded one. The Worship Ministry Team got very creative with different seating configurations and guest musical groups, and we welcomed two guest preachers on Sundays I was on vacation. We plan to return to our “outdoor sanctuaries,” the parking lot or patio, this summer for services at least a couple times a month, weather permitting. Thanks to Margot Olsen, Marianne Dietzel, and Patti Holmes from the Worship Team, and to Ben and John Reitan for consistently providing PA sound when we were outdoors. Feb. 7<sup>th</sup>, we even received new members of the church in a special Zoom ceremony after the online service!

We continued to offer a number of small groups and events online via Zoom: Monday Morning Meditation; an evening Bible study called Is Nothing Sacred? until it concluded at the end of the summer; Tuesday morning

Bible study; a Wednesday evening congregational gathering on Zoom, which concluded in the spring; the annual Epiphany and Mardi Gras Parties; plus most Team and Executive and Foundation Board meetings, and although those groups have met in person at various points during COVID-19, they also continue to have Zoom meetings, and this will continue to be our practice.

I continued to be active in the MN Conference UCC through the weekly (now monthly) Zoom clergy meetings on Tuesdays, and attending the MN Conference Annual Meeting virtually on Zoom, June 7-12 with our lay delegates, Cor Wilson and Mark Miazga.

I helped with one day of the Holy Hammers Build, June 30<sup>th</sup>; “tabled” with some other FHC’ers at the Falcon Heights Ice Cream Social July 22; and facilitated a series of three discussion groups of the book, “The Digital Cathedral” by Keith Anderson, as well as presenting its content in a series of TAB columns through the summer and fall.

I was also privileged to be present as pastor in the case of three deaths in the congregation, Marilyn Baden (who died December 2020), Marty Everest, and Margaret Enloe, along with their memorial services, and the joy of little Simon Gerich’s baptism last summer at the home of his parents, Molly Hoffman and Joel Gerich.

Finally, I have deeply appreciated the congregation’s support for rest and refreshment on two vacations July 6-13 and August 23-September 6, as well as your prayers for my mom as she battles cancer, and the long weekend I was able to take September 10-12 to be with her and my siblings before she started treatment. My thanks to Katie Johnson for rising to the occasion to preach and lead worship September 12, less than one month after she began her ministry at FHC.

I remain deeply grateful to God for this ministry partnership at Falcon Heights Church, and look forward to the coming year’s mission!

Rick King

## **Youth Ministry and Outreach Coordinator’s Report**

Katie Johnson

*“Hope is the thing with feathers that perches in the soul- and sings the tunes without the words- and never stops at all.” - Emily Dickinson*

As I take time to pause and reflect, I am grateful for each one of you, and your strong commitment to the children and youth here at Falcon Heights Church. The pandemic continues to shift and shape the way we gather in community in worship and for faith formation and we pivot accordingly. We will get through this together and come out on the other side stronger and more resilient. Since beginning my time at Falcon Heights Church in August, there have been many glimpses of hope and there is much to celebrate in spite of the pandemic.

As I began my time at FHC, I met families through the use of Zoom meetings and phone calls, and outside on the patio.

- Worship: I assisted leading outdoor, pre-recorded and indoor worship services. I preached three times and led the children’s time, which we are renaming, “A Time For the Young and Young at Heart,” because all ages are welcome to come forward to participate. The youth, Margot Olsen and I met to plan and record the October 17th service on Children’s Sabbath. During the service, youth played

instruments, led the prayers, and opened a dialogue about bullying in schools. The youth did an amazing job leading worship online and in person. The Gathering Room was filled with vibrant energy. This winter, we gathered for the Christmas pageant, “Animal Tales of the Holy Night,” where children and adults alike retold the story of Jesus’ birth. Thank you, Margot for all your creativity! Thank you to those who participated!

- Intergenerational Activities: I met with the intergenerational team. Super Sunday gatherings included lessons on composting, making cards for those in the Falcon Heights church community, and making blankets for residents at Lyngblomsten. Due to the recent surge in COVID cases, the Intergenerational Team moved the Coffee and Conversation online. Thank you, Jeanie and Rachele, for all your creativity!
- Children’s Ministry: I met with the Children’s Ministry Team. The team led interactive lessons on the parable of the sower, Jesus Healing stories, Dia De Los Muertos and Epiphany. Thank you to Libby and Patti for sharing your gifts with our children! A special thanks to our volunteers who’ve assisted leading music, and activities!
- Adult Ministry Team: Thank you to Larry and Bonnie Schumacher for your three years of service on the Adult Ministry Team. I am grateful for all your work facilitating adult faith formation. Thank you for engaging all in deep and meaningful conversations.
- Faith Formation team: All three teams met quarterly to discuss faith formation and how all teams can support and coordinate with one another.
- Two parent meetings were hosted. One was held outside at Central Park in Roseville and the second parent meeting was held on Zoom.
- Youth Ministry: In 2021 youth gathered to make pizza, play outdoor games, and converse about potential service projects. The youth group gathered for a game night with video games and board games and fellowship. Thank you to Lynne, Mike, Noah and Kyle for help making this evening of fun and games possible!
- In December, youth and adults alike gathered for Christmas caroling. The evening was filled with music and joy as the group met and caroled for those who live in the neighborhood.
- In January, of 2022, the youth group went ice skating at the Oval. Thank you to our Youth Ministry Team Mike and Lynne Bradbury for all your energy, ideas and creativity!
- Met monthly with the Outreach team to help strengthen our relationship with Falcon Heights Elementary School, Every Meal and DIW. Thank you, Sara, Nancy D., Nancy E., and Patti.
- Emerge: Facilitated two focus groups to help shape the design of Emerge, our new confirmation program for youth.
- Met weekly with Rick for Supervision. Thank you, Rick, for all your guidance and wisdom.
- Met monthly with other youth ministry colleagues in the Conference to learn about and discuss resources.
- Met monthly with a spiritual director. A spiritual director has been essential to my growth as a minister. My spiritual director helps me to wonder and explore deep questions as I see God’s presence all around me.

#### Plans for 2022:

- Emerge sessions will be meeting bi-weekly on Zoom due to COVID until further notice. Emerge students will attend sessions and take part in the mentorship program. In the spring, they will take part in a service project with Feed My Starving Children.



- Youth group: will be meeting for outdoor winter activities. The youth will also be meeting on zoom to explore movies, media, and conversations about faith. The youth group will also be taking part in service projects, field trips, and creation care.
- Children’s Ministry: There will be continued outreach to families and the teaching of Bible stories, songs and prayers along with a focus on diversity, equity and inclusion. There will be at home-curriculum for families. This will include the launching of a Face Book Live, where families and children can follow along with at home faith lessons.
- Outreach Team: Finding ways for teams to partner so that children can be involved in outreach and creation care.
- Intergenerational Team: Is looking forward to making cards for teachers in our local school district, and our annual Mardi Gras celebration on March 2.

I look forward to our continued shared ministry together. I am grateful for each one of you. I give thanks for your commitment, energy here at Falcon Heights Church.

Katie Johnson

## **Adult Faith Formation Team Report**

**Members:** Larry and Bonnie Schumacher

**We celebrate:**

- Surviving 2021

**We accomplished/decided:**

1. In Winter/Spring, we hosted virtual Adult Faith Formation gatherings via Zoom once a month.
2. We suspended gatherings during the summer.
3. We helped to onboard Katie.

**What’s working & not working:**

*Working:*

- Outdoor events – during decent weather, it seems people would like to gather in person when COVID numbers allow.

*Not working:*

- In-person gatherings indoors are out.
- Virtual gatherings were hit-and-miss, especially since the summer.

**We are learning/reading:**

1. We invited parents and other First Hour attendees to tell us what they wanted from our gatherings and the results were mixed, but leaned toward an unstructured gathering time where people can share what’s going on in their lives.

**Projects we are currently working on or collaborating with:**

<b>Project Task</b>	<b>Point Person</b>	<b>Due Date</b>
Virtual adult faith formation gatherings	Larry and Bonnie Schumacher	On hold after January pending leadership transition

**Comments/questions/future agenda items:**

Bonnie and Larry are stepping down from the Adult Faith Formation team; Bonnie would like to help the Intergenerational team and Larry would like to contribute to the Communications team. If someone else replaces us, we're happy to offer guidance as needed.

**Children's Ministry Team Report**

**Members:** Libby O'Connell, Patti Hoffman, Katie Johnson, with help from Margot Olsen and collaboration with Adult Education and Intergenerational

**We celebrate:** The hiring of Katie Johnson who is now working with children, youth, and outreach and serves as a connection with Intergenerational and Adult Education. We also celebrate those who continue to show up and be positive and flexible with online or in-person gatherings even though it's a challenge to be together.

**We accomplished:** We were able to successfully bring together a wide age-range of children for Children's Faith Formation. Because of COVID we were very conscious of being aware of the safety and possibility of gathering. Much of our energy focused on creatively determining how to best meet the needs of all the kids and parents during this pandemic. We pivoted numerous times, trying alternate times of meeting, length of meetings, frequency of meetings, whether to be in person or virtual, at church or at alternate sites, and whether to be inside or outside. Because of this we are far more flexible and see more possibilities for how to teach the children.

We were able to begin monthly outdoor, in-person meetings with the children in May and continued this through October.

In the spring and summer we were able to achieve the following with the children/teens:

- Families were sent an Easter Creation Care "zine" for use at home
- Monthly Zoom meetings with the children in the early spring focusing on Listening in March.
- In April -September we focused on how Creation Care is connected to stories in the Bible. Topics included reducing consumption, clean water/stenciling of storm drains and pollinators.
- Our intern Carly developed a child-friendly gathering for Earth Day where everyone made mandalas.

Sept. 12- During parking lot worship: registration of children, also had parents register their children online.

Fall-We started the fall super-charged because we were able to bring Katie Johnson. Working with Adult Education, Intergenerational and Worship we developed a schedule that would touch base with children and families in a variety of ways. Sunday worship in the parking lot took on a more child centered focus especially on Sundays when we did not meet with children.

September 19<sup>th</sup>- parent meeting and walk with the kids at Central Park.

September 22<sup>nd</sup>- parent meeting on zoom.

September 26<sup>th</sup>- youth pizza night  
October 17<sup>th</sup>-children's sabbath  
October 17<sup>th</sup>-composting (intergenerational)  
October 24<sup>th</sup>- children's faith formation  
October 31<sup>st</sup> - Día de los Muertos  
November 14th: Children's faith formation healing  
November 14th: Adult faith formation meeting  
November 21, card making (intergenerational)  
December 8th: youth game night  
December 12th: blanket making for those at Lyngblomsten (intergenerational)  
December 19th: Christmas pageant  
December 22nd: Christmas Caroling (all generations)

### **What's working and not working:**

#### ***Working:***

- We collaborated with the Intergenerational and the Adult Education to try to have a variety of activities and options for parents and children to grow in their faith. We all used the theme "Creation Care" as a focus for discussions and activities for the spring, summer and early fall.

#### ***Not working:***

- In 2021 Faith Formation for children took a hiatus for the winter months due to COVID and the need for social distancing, so meeting in-person was our greatest challenge. One concern was how to reach out to parents and children when it may not be safe to gather as before, especially since families were at different places as far as their desire to have their children gather.

One of our challenges was determining how to meet the needs of the large age-span of our children. For two reasons the children split into two groups - 12 and older and under 12 - one reason was vaccination status and the ability for older kids to get a vaccine, the other reason was developmental-having an age range that spanned 10 years worked reasonably well while we did Creation Care but was not sustainable.

**Hopes and projects for the new year:** We would like to grow participation in Children's Ministry both with the children under 12 and with adults working with the children. We believe we need to be more intentional about reaching out to families and inviting visitors with children to participate in Faith Formation. We want our children to know the adult members of the congregation and feel connected to them so we are emphasizing connecting with other committees and doing intergenerational activities. We also want to be sure children like going to church and know faith traditions. Along with Bible stories, we also hope to focus on a message of social justice, equity and inclusion.

We are meeting once a month either in person or virtual. We have developed a routine for our time together that also familiarizes children with church: Opening Prayer, relationship building, song(s), Bible story, Lord's Prayer. We invite other adults to help us with this.

Because in-person gathering is still uncertain, we hope to develop some at-home curriculum for parents and children to do together. We also are hoping to give children Bibles so they will be able to use them at home and also bring them to church when they are able to be in person.

Pastor Rick, Katie and others worked to develop a curriculum for the teens. The Emerge Program began in January, and we are excited about this.

*Submitted: Patricia Hoffman*

## Friday Fellowship Report

Submitted by Jan Blomberg

### 2021 FINANCIAL REPORT FRIDAY FELLOWSHIP

BEGINNING BALANCE - JANUARY 1, 2021                      \$ 5,640.20

Income	Receptions/Memorials	\$ -
	Sales	\$ -
	Other	\$ -
	Total	\$ -

Expenses	Receptions/Memorials	\$ -
	Misc	\$ 55.00
	Donations	\$ 500.00 *
	Programs	\$ -
	Total	\$ 555.00

ENDING BALANCE - DECEMBER 31,2021                      \$ 5,085.20

\* This was a donation to FHC as part of our contribution along with contributions from St. Anthony Park UCC for RIP Medical aid in MN and surrounding states.

## Inreach Ministry Team Report

**Members:** Margee Fabyanske and Charleen Pril

The Ministry's purpose is to provide physical and emotional caregiving for members and friends of Falcon Heights Church, U.C.C. through activities and programs.

Another year of Covid 19 and variants requiring social distancing, masking, and hand washing has modified and restricted our work.

No meals were provided and served by our Congregation but we continued to support the food banks and our neighborhood school through outreach.

Visitation has been by phone contact/calling tree. Margee and I made a list of those with whom we felt we needed to stay in periodic contact. The Church Board requested earlier in the year to contact every member to find out when they thought they would be comfortable with the pandemic restrictions and would be willing to return to the physical church after having virtual services. Sue Lillehei and Linda Owen helped in dividing up the list of members and making call and submitting their report.

No transportation requests were received.

Our written contacts continued through cards/notes. Cards are also sent for Easter, Thanksgiving and Christmas to the shut- ins and those physically restricted.

Respectfully submitted,  
*Charleen M. Prill*

# Intergenerational Ministry Team Report

**Members:** Rachelle Roeckeman and Jeanie Morrison

## **We celebrate:**

The intergenerational team was able to host several activities despite the pandemic. Some activities were virtual and some were in person. We also acquired Super Sundays and hosted numerous throughout the year. And we celebrate the addition of Katie who has helped us plan and organize events that bring people together.

## **We accomplished/decided:**

1. Hosted our annual Epiphany party in January over zoom.
2. Planned Mardi Gras over zoom in February by sharing photos of celebrations at home.
3. We held Super Sundays including storm drain labeling, pollination education, composting, card making, and blanket making.

## **What's working & not working:**

### *Working:*

- Having Katie on staff to help lead, organize, promote ideas, and offer support.
- Continuing to work independently of the Adult Faith Formation team but alongside the other faith formation teams.

### *Not working:*

- Would still prefer more people on the team if possible.
- Many of our events have been limited by the pandemic, so we will be anxious to proceed with the goals we established prior to the pandemic.

## **We are learning/reading:**

1. Growing Young—we are continuing to incorporate the book's philosophies by offering events for all ages, same as last year.
2. Agile Church—we have continued with this book's philosophies by being very flexible with our events during this pandemic year, same as last year.

## **Projects I/we are currently working on or collaborating with:**

<b>Project Task</b>	<b>Point Person</b>	<b>Due Date</b>
<ul style="list-style-type: none"><li>● Intergenerational Outreach Events (seasonally)- We were unable to have our outreach events again this year but hope to pursue our plans when the pandemic lifts</li></ul>	Sara Wright	none
<ul style="list-style-type: none"><li>● Mentoring events-again the pandemic brought a halt to these events but we hope to proceed when we are able</li></ul>	Multiple	none

**Comments/questions/future agenda items:**

The Adult Faith Formation team and the Intergenerational team have continued to operate separately for the last couple years. It may be time to discuss officially separating the teams.

**Membership Ministry Team Report**

**Members:** Lynne Bradbury, Cindy Duddleston, and Susie Risher

**We celebrate:**

Our spiritual growth through this small group ministry opportunity. Throughout the year the team met either via Zoom or socially distanced in the gathering room or outside.

**We accomplished/decided:**

1. Membership Audit Complete  
 Current Members: 168  
 Friends of FHCUCC: 23  
 New Members: 5  
 Deaths: 2
2. Collaborated with the Inreach Ministry Team about Lyngblomsten Care Ministry Network and roles within the church community.
3. In collaboration with the Nomination team and the Executive Board, it was decided that the Inreach and Membership Teams would be merged starting in 2022.

**What’s working & not working:**

*Working:*

- Our Guides- using the FHCUCC Vision, Mission, and Priorities
- Active lay and staff participation in team meeting and preparation for team meetings  
 Lay: Lynne Bradbury, Cindy Duddleston, Susie Risher  
 Staff: Katie Johnson, Shannon Kaiser, Rev. Rick King
- Using a text group to communicate with team members between meetings

*Not working:*

- It is difficult to track attendance/participate in online/hybrid worship. This makes follow-up challenging.

**We are learning/reading:**

1. Lyngblomsten Care Ministry Network training resources

**Projects we are currently working on or collaborating with:**

Project Task	Point Person	Due Date
Set goals as newly merged team	Lynne Bradbury	February 2022

Greeters- sign-up and training	Lynne Bradbury	March 2022
Nametags/Welcome Center	Cindy Duddleston	April 2022
Informational Brochure for visitors to church	Susie Risher	April 2022
Present the Executive Board with a new proposed definition of church membership	Lynne Bradbury	September 2022
Lyngblomsten Care Ministry Meetings	Cindy Duddleston	Monthly
Audit Membership Rolls	Lynne Bradbury	Quarterly

**Comments/questions/future agenda items:**

A future agenda item may be looking at a name that reflects the merger of the Inreach and Membership Ministry Teams.

We thank Charleen Prill for her years of dedicated service and leadership on the Inreach Team! And we look forward to welcoming Margee Fabyanske to the Membership Ministry Team.

## **Nominations Committee Report**

**Members:** Carol Holm and Joyce Riestenberg-Smith

**We celebrate:**

There is a long standing tradition of our Executive Board, Committees/Standing Committees, and Ministry Teams having dedicated and thoughtful members who consistently support our church and its mission and vision. When the Nominations Committee reaches out there is usually timely and positive responses, we remain dedicated to matching volunteers to positions they can find fulfilling.

**We accomplished:**

1. An initial determination of vacancies on the Executive Board, Audit Committee, Nominations Committee, and Ministry Team Chair positions.
2. A brief marketing campaign through an article in the TAB that ran for several weeks.

**What's working & not working:**

***Working:***

- Good communication and quick responses from those we've reached out to.
- Two positions filled because of the TAB article.

***Not working:***

- The membership roster we've worked from is outdated.
- No record of who has served in what positions over the years, as a reference point.

- Lacking a strategy for Nominations Team members to get acquainted with our members/friends we are unfamiliar/unacquainted with.
- Communication to ministry teams was lacking that as of 2021, they are responsible for their own recruitment for members.

**We are learning:**

1. Attended last year's Leadership Retreat and will be attending again in 2022 for collaboration and communication among all the leaders of our faith community.

**Projects we are currently working on or collaborating with:**

- Coordinate with Membership Ministry Team to create accurate member/friend data base.
- Establish a data base of active members/friends that includes current & previous positions held, notes on areas of interest, & other misc. comments/notes.
- Develop a strategy/plan for nominations members to get acquainted with members/friends they don't know.

**Comments/questions/future agenda items:**

- Assess our timeline for recruitment process

*Submitted by Carol Holm*

## **Outreach Ministry Team Report**

**Members:** Nancy Duffrin, Nancy Ellias, Patti Hoffman, Sara Wright

**We celebrate** the continued generous and grace-filled contributions of our FHC congregation in a time when the COVID pandemic has made many of our traditional acts of giving more difficult. Our team and our FHC family have responded with creativity and stamina, finding ways to continue reaching out to meet the needs of our communities. We are a small congregation but continue to have a meaningful impact.

We accomplished a number of our traditional outreach actions this year, in spite of COVID-related barriers. With the church building closed for much of the Winter months, there was no place for the congregation to leave food and clothing donations. As our congregation moved outdoors during warmer spring months we utilized the parking lot as a drop-off site for donations of food in support of Interfaith Action's Department of Indian Works (DIW) annual food drive. The poundage collected during the month of March determines the amount of annual financial support DIW receives, so we were especially grateful that we could continue to sustain this project. We were also able to use the parking lot this summer as a drop-off site for our annual School Tools drive and were able to provide two full SUVs full of school supplies to DIW.

Our traditional partnering with Every Meal (formerly Sheridan Story) in providing supplemental food to Falcon Heights Elementary school children living with food insecurity was more difficult this year, as FHE didn't know whether Fall classes would be held in-person or online, and as school personnel were overwhelmed with other vital needs of their students and staff. By early Fall, however, Katie Johnson and Nancy Duffrin were able to



meet with school staff and coordinate with Every Meal to resume this important program. Katie got us organized to purchase wire shelving to set up a permanent food storage site in the church and by late Fall volunteers were coming in every Friday to pack food bags and deliver them to Falcon Heights school.

With the holiday season approaching, winter's worse weather held off long enough for us to put up our Mitten, Hat & Scarf tree in the church lobby and a box for gift cards for Lyngblomsten. For the first time, we tried including the neighborhood in our Mitten, Hat & Scarf drive by posting signs in front of the church inviting neighbors to drop off donations. We'd like to try to build on this kind of outreach in the future. We also provided a financial contribution of \$800 to the Pastor's Discretionary Fund to help meet emergency needs of our community. And we set up a calendar to help Outreach ministries in future years be intentional in fulfilling traditional commitments and/or choosing which actions to sustain or discontinue.

### **What's working:**

- The activities that we did in the past that involved simple acts of giving continued to be sustainable during this Covid year. Church members were familiar with the actions and the TAB gave us a reliable way to communicate what gifts were needed and when and how to donate them.
- The team was able to continue meeting monthly via Zoom and to carry out collections and deliveries in a no-contact or low-contact way.
- We were also able to support the ISAI AH-led action to address the Roseville school board about equity education via encouraging congregants to send letters and cards to the school board. Several FHCers masked-up and attended a contentious school board meeting and spoke on behalf of equity education.
- Depending on COVID risks at the time, members supported other ISAI AH-sponsored activities including water justice rallies about Line 3 and CAN activities such as accompanying new immigrants for appointments.

### **What's not working:**

- Outreach activities that involved more person-to-person contact were less sustainable, and with the pandemic in its second year the risk of these actions falling off entirely becomes greater. "Conversations with Immigrants" was suspended, as were activities such as attending Iftar services at a local mosque, and some of the social justice actions the team has supported.

### **Hopes and projects for the new year:**

- We continue to have conversations about engaging more with children and youth around Outreach activities. With Patti Hoffman as a member of both Outreach and Faith Formation teams, we've had informal coordination between these teams. We consider the Creation Care unit an especially good opportunity for this kind of collaboration in the future.
- We'd also like to continue meaningful conversations about fulfilling the wide range of our mission statement. We hope to sustain the straight-forward donations of food, clothing, and life necessities that have long been a function of this team, but also to increase the person-to-person reaching out to our neighbors and community. We'd like to explore ways to invite our neighbors to participate in our activities, such as inviting them to drop off mittens in December, and to participate in our Re-Use Swap Meet. We also want to continue to support and acknowledge and document outreach activities being done by church members not formally part of the Outreach team. The work of the church is interconnected and collaborative. We are a whole body, functioning as cells of organs in the larger Body.

Partial list of Other FHC outreach activities not formally sponsored by Outreach Team:

- Meals on Wheels [Carolyn Hill organizes this. A number of FHC members are involved in delivering meals.]
- Bridging [Carol Holm is a major volunteer and advocate for this organization that supplies furniture and large household appliances for families transitioning out of homelessness and poverty.]
- Little Free Library/Mini-Foodshelf in front of the church [built by Bob O. and Marv F.]
- Participation in ISAIAH and Interfaith actions [Rev Rick has been active in recruiting FHC members to increase social justice actions through these faith-based organizations.]
- Coalition to Accompany Neighbors (CAN) - [Several FHC members are involved in this group, which supports immigrant neighbors, partnering with St. Michaels Lutheran & other churches]
- Do Good Roseville actions
- Holy Hammers - Habitat for Humanity project of 4 collaborating churches, organized at FHC by Lynne Meyer
- Feed My Starving Children (FMSC) - FHC involvement in meal-packing for FMSC, organized by Intergenerational Ministry and Faith Formation Ministry teams.

Submitted by Sara Wright, Outreach Ministry Chair

January 14, 2022

*Appendix A attached: Outreach Team Calendar 2021-22*

## **Property Ministry Team Report**

**Members:** Dennis Dietzel, Marv Fabyanske, Peter Duddleston, Bob Olsen, and Jeff Smith

The Property Ministry Team (PMT) oversees the care and maintenance of Falcon Heights Church, United Church of Christ's structure and property. We are grateful to a dedicated group of church members who volunteer their time and even personal resources to change light bulbs, plant flowers, shovel sidewalks, and provide maintenance to numerous projects that saves the congregation thousands of dollars throughout the year. The past year has presented unique challenges with the pandemic and the church building being mostly vacant, but still needing care and tending.

In 2021, we addressed deferred maintenance projects, and added some additional items:

### ***Outside***

- Parking lot was professionally plowed.
- Various volunteers shoveled our sidewalks.
- Perennial flower gardens in the parking lot islands and other flower beds were weeded and maintained by adding additional mulch.
- Our mowing service kept the grass cut and fertilized, and volunteers helped pull weeds, trim hedges and trees, and rake leaves.
- Due to the drought we lost quite a bit of grass, so a community event was held in the fall to rake, spread soil and seed portions of the lawn. We hope for a good flush of grass in the spring.
- A new maple tree was planted on the west side of the building by the younger folks in our community. Volunteers kept it well watered during the heat of summer.

- The protective glass covering our stained glass chancel windows was replaced. Due to aging it had developed some cracks and water was leaking through. The new glass covering remedies the moisture problem and lets in more light.

### *Inside*

- Gathering Room kitchen faucet repaired again. The hot water heater under the sink was removed which was causing the faucet to clog up.
- A major plumbing problem in the basement was addressed.
- Furnaces, filters, and air conditioning units were serviced routinely.
- The crank on one of the Gathering Room windows was replaced.
- A complete sound and video system was installed to replace all of the equipment in the sanctuary and to allow for live-streaming services. The A/V system was completely paid for, outside of the budget, with the special gifts of a number of generous members.
- A donated TV (thanks to Peter and Cindy Duddleston) was mounted in the sanctuary.

We are grateful to all the hands that help keep up our facilities. New team members are always welcome, and additional volunteers are needed to help with various projects to keep Falcon Heights Church beautiful.

Thank you to everyone that volunteered in 2021, and to Shannon Kaiser for her help!

## **Stewardship Ministry Team Report**

**Members:** Joyce Riestenberg-Smith and Cindy Duddleston

We had our campaign for Stewardship in November of 2021. We especially want to thank Betty Wicklem, Lynne Meyer and Margot Olsen for presenting to the congregation what Falcon Heights meant to them. It was so moving to hear what they had to say and how the church has been so important to their lives.

We sent out letters requesting contributions for funding for the church for the coming year. Last week we sent thank you notes to everyone that pledged. We have also sent out friendly reminders to people who have not pledged as of yet.

We will be following up with a personal telephone call for the people that have not pledged, the first part of February.

We also want to thank Barb Neihart for the artistic work on the thank you notes.

## Worship Ministry Team Report

**Members:** Margot Olsen, Patti Holmes, and Marianne Dietzel

**We celebrate** that we provided online worship or worship in the parking lot throughout the year! We moved into the sanctuary in October with members signing up to attend in person, and also recorded the service to be viewed online. With an upgrade to the sound system and cameras in the sanctuary, and the tech skills of Shannon Kaiser, our talented office administrator, we began live-streaming. We continue to follow Covid protocols for worship including mask and marked, socially distanced seating areas in the pews.

- Outdoor worship was a way to be in person with each other and be safe while vaccinated. The worship services with special live music were a highlight: Taiko drumming group, Nancy and Lon Hendricks, Susie Risher on the keyboard, Katie and Ellie-vocal and guitar duet and French horn quartet. We also used the patio for more intimate worship. The recorded services were in different outdoor locations. Services in the parking lot and patio allowed for more congregational participation- through personal reflections and group sharing.
- We worked as a team with Rev. Rick and then also with Katie Johnson, our new youth ministry and outreach coordinator. This added a new intergenerational element, such as creating an altar to remember our deceased loved ones on El Dia de los Muertos. We simplified the service: order of worship and length of time.
- As we returned to the sanctuary we continued to support visually the church seasons and themes.
- We continue to recruit readers for each worship service.
- We recruited small groups of singers (masked) to lead worship from the front of the sanctuary. When Adam Miller joined us as music director, he took on recruiting and leading singers for worship.
- We have switched to Covid safe pre-packaged communion wafer and cup for in-person worship, and thank John and Linda Seyfarth for starting a Home Communion Ministry to bring communion to people in their home.
- We have had some new visitors both at outdoor and inside services.
- The worship texts we are now using each Sunday are called the Narrative Lectionary. It is a 4-year cycle that emphasizes more stories (narratives) from the Bible.

For Advent this year, we chose themes for each Sunday to reflect the lectionary Rev. Rick is currently using: Spark, Breath, Water and Spirit. We designed, with Shannon's help, an outdoor banner inviting neighbors to join us for Advent. We returned to using the traditional Advent wreath in the sanctuary.

We chose the Huron Carol melody for a new song to accompany the lighting of the candles each Sunday. Margot Olsen wrote a pageant (*Animal Tales of the Holy Night*) and recruited participants of all ages. With only one rehearsal, the pageant was performed on December 19 with great success and was enjoyed by all.

### **What's Working:**

In-person worship planning resumed in the fall and included Shannon as we worked to make hybrid services possible.

- We ask that people sign up to attend services to keep attendance at around 30.
- Coming together for worship in the sanctuary has brought renewed energy after a year and a half of not sharing that space and our traditions together.

**Continuing challenges:**

- It is still difficult to not be completely together, without many of the children and those who are choosing to remain at home for health and safety. There are some people we have not seen for a long time.
- We are still unable to have choir rehearsals and the choir singing for our services.

**We thank every person who has played a role in helping with all of the roles in worship and for those who made the Christmas story come alive in the pageant.**

**We could not do the live-streaming of our worship services without the skills of Shannon, our office manager.**

Respectfully submitted by the Worship team.

**Membership Information and Pastoral Records**

**Members Deceased**

Marty Everest  
Margaret Enloe

**Funerals**

August 4, 2021 Marilyn Baden  
April 17, 2021 Marty Everest

**Baptisms**

June 19, 2021 Simon Gerich

# Falcon Heights Church Foundation

Annual Report – 2020-2021

We, the Trustees and Advisors of the Falcon Heights Church Foundation, are pleased to submit this, our **Thirty-Eighth** Annual Report, to the members of the Falcon Heights Church, United Church of Christ. As the Foundation's fiscal year ends June 30<sup>th</sup>, instead of the calendar year, this report will reflect the status of the Falcon Heights Church Foundation from July 1, 2020 - through June 30, 2021.

## A BRIEF HISTORY

The objective of a separate charitable foundation is to provide a vehicle by which the congregation may make gifts that remain in the principal account and only the income generated will be paid out annually to the church; thus, the concept of a **“gift that never stops giving.”** In August of 1982, Chuck Webber, Jerry Meigs, Thor Lyford, Wes Potter, Bob Carlson, Bill Helms and Marion Short (all members of Falcon Heights United Church of Christ) authored the statement of purpose and a set of by-laws. (Bill Helms passed away this past year. He was as instrumental in the success of the Foundation over the years as he was in the formation of the Foundation. The Foundation is deeply indebted to him and mourns his passing.) On December 19, 1982, a resolution for the establishment of a Falcon Heights Church Foundation was submitted to the Executive Board of the church and approved. The congregation approved this resolution on January 23, 1983.

A checking account was opened on May 5, 1983, and was funded with seed money from the Foundation's board members. The first Foundation officers were: Chuck Webber, President; Jerry Meigs, Vice-President; Thor Lyford, Treasurer, and Marion Short, Secretary. A rotation of five-year terms for each board member was established.

Incorporation papers for the Foundation were filed in late 1983. Gifts totaling \$9,500 were received from 44 Charter Members of the Foundation whose names appear on a permanent plaque in the church.

Initially, the Trustees and Advisors of the Foundation made all of the investment decisions by using the “Prudent Investor's Rule.” This meant all monies were invested in safe securities, with the exception of some donations that were earmarked to be placed in mutual funds. At that time, it was not felt “prudent” to invest in equities. As the Foundation's net worth increased, the board members and advisors investigated the possibility of using an outside investment firm (investment advisor). After interviewing several firms, C. C. Dunnavan & Company of Minneapolis was chosen as the investment firm to work with the Foundation in February of 1993.

A summary of C. C. Dunnavan & Company's performance accompanies this 2020-2021 Annual Report. Additionally, an audited report from the Foundation Treasurer, Bonnie Russ, is attached.

## 2020-2021 IN REVIEW

During the past year, two new memorials were established and six existing memorials received additional contributions. This brings the total number of memorials in the Foundation to 264. \$1,725 was received in contributions to memorials and general contributions for fiscal year 2020-2021. A total of 16 families or individuals contributed to the Foundation this past year. A listing of new memorials and persons contributing in 2020-2021 is attached. If any were inadvertently missed, please contact any Trustee or Advisor.

At the annual Foundation Sunday service, a check for \$21,535.83 will be presented to Falcon Heights Church, United Church of Christ. This check represents earned income from investments (less expenses) for the past fiscal year. (The first earnings check was \$442.10, and presented to the church in 1984.) **The Foundation**

earnings presented to Falcon Heights United Church of Christ over the past 38 years now totals \$398,069. On June 30, 2021, the Foundation's total net worth was \$891,884.27 as compared to \$690,899.75 on June 30, 2020.

**DISBURSEMENTS TO FALCON HEIGHTS UNITED CHURCH OF CHRIST**

<b><u>YEAR</u></b>	<b><u>AMOUNT</u></b>	<b><u>USE</u></b>
1983-86	2,441.81	General Church Budget; 3-year Landscaping Fund
1986-87	2,294.87	Salary Support for Assistant Minister
1987-88	2,328.85	Search Committee Expenses (for New Senior Minister)
1988-89	3,381.57	New Copy Machine; Other Administrative Expenses
1989-90	5,306.73	Church Debt Reduction
1990-91	7,833.61	New Furnaces; Church Debt Reduction
1991-92	6,419.28	Minister Search Committee Expenses and New Church Signage
1992-93	6,290.76	New Office Computer; Church Sign Fund
1993-94	5,411.05	Seed Money for Youth Rainbow Certificate Program
1994-95	5,476.96	Repairs to Child Care Room; Outside Church Sign
1995-96	6,408.00	New Copy Machine; Capital Dev. Fund; Sidewalk Repair
1996-97	7,771.68	Architect Fees
1997-98	10,146.34	Architect Fees; New Computer Equipment
1998-99	11,300.80	Street Assessment from City of Falcon Heights
1999-2000	11,086.23	Architect fees, PA system and other building repairs
2000-2001	9,808.59	New phone system, Parish Nurse Program
2001-2002	11,688.22	Parish Nurse Program, computers, furnishings for new office
2002-2003	13,487.69	Video Projector; portion of electronic keyboard, Parish Nurse.
2003-2004	9,401.19	Parking lot sealing/stripping; carpet; photos; mortgage reserve.
2004-2005	8,556.49	Mortgage interest and Search Committee Expenses
2005-2006	8,548.66	Mortgage interest and Lyngblomsten Care Team Ministry
2006-2007	11,101.38	Mortgage interest
2007-2008	13,115.75	Mortgage interest
2008-2009	8,709.34	Mortgage interest
2009-2010	8,803.93	Mortgage interest
2010-2011	8,470.27	Mortgage interest
2011-2012	10,272.51	Mortgage interest
2012-2013	11,135.36	Mortgage interest
2013-2014	19,572.91	Mortgage interest
2014-2015	20,448.11	Mortgage payments, furnace replacement; roof repair
2015-2016	20,571.95	Mortgage payments; bathroom remodel partial funding
2016-2017	20,816.18	Mortgage payments
2017-2018	21,943.48	Mortgage payments
2018-2019	23,975.80	Mortgage payments
2019-2020	22,206.82	Mortgage payments
2020-2021	21,535.83	

**TOTAL \$398,069**

## **2019-2020 FOUNDATION OFFICERS, TRUSTEES, AND ADVISORS**

### **Officers:**

President - Lee Barry  
Vice-President – Jerry Meigs  
Secretary - Nancy Ellias  
Treasurer - Bonnie Russ

### **Trustees:**

Lee Barry Charlie Rose  
Jerry Meigs Marvin Fabyanske  
Bonnie Russ Joe Vance  
Nancy Ellias

### **Advisors:**

Nancy Read Hendricks Doug Nelson

## **SUMMARY**

A gift to the Falcon Heights Church Foundation is a gift that keeps on giving - year after year. Only the interest earned on the total investment is returned to Falcon Heights United Church of Christ for their use. We thank all contributors who have helped make the Foundation such a continuing success over the past 38 years.

Please contact an officer, Trustee, or Advisor for further information or comment.

Respectfully submitted,

THE OFFICERS, TRUSTEES, AND ADVISORS  
FALCON HEIGHTS CHURCH FOUNDATION

September 2021

## **Financial Secretary's Report**

TOTAL PLEDGES FOR 2021:	\$254,744.00
TOTAL PLEDGE INCOME FOR 2021:	\$243,459.04
TOTAL LOOSE PLATE INCOME 2021:	\$4,061.35

Total Pledges = 71

Respectfully submitted,

Lee Barry  
Financial Secretary, Falcon Heights Church



# Treasurer's Report

Submitted by Allen Hoffman and Patti Holmes

- Revenue from all sources was greater than expenses by \$47,255 compared to an expected budget shortfall of \$18,988 when the budget was approved in January of 2021. This is a positive difference of \$66,243. Combined revenue was \$349,355, about \$47,255K more than budgeted, or about 116% of what was expected. Pledge contributions were \$277,952, \$27,952 more than the 250,000 budgeted, or 111% of what was expected.
- Revenue includes \$16,162 raised for the AV project upgrade.
- Revenue also includes \$27,746 of foundation income used for the mortgage . The foundation balance is currently \$29,052.
- Total expenses were \$303,500, \$17,588 less than the \$321,088 budgeted. Expenses deemed outside of what could be considered normal and customary included \$12,200 on repair of the stained glass windows, \$8800 on a significant plumbing project, and the aforementioned AV upgrade. The EB authorized \$5000 from the general fund to support this AV project to cover costs that were above and beyond money that had been raised.
- Other expenses included those associated with two new employees, Katie Johnson who started in August and Adam Miller who started in November. An expense that was in the budget that was not used was money for outsourced financial services. In addition, there was money budgeted for music directors that was not expended to its fullest as Adam's compensation for two months did not use the amount that had been budgeted.
- Non-staff expenses were lower than budgeted as the building was not used as much. Custodial expenses, lawn mowing and snow removal, and nursery care were all less than the previous year. Heating and electricity remained relatively constant.
- Direct outreach spending was \$18,970, as budgeted. This represents an increase of 14% over the previous year. Expenses in the pastor's discretionary fund were approximately \$2000. This included SCRIP cards as well as direct assistance. The program to retire medical debt (RIP) raised and distributed \$7195. The Food shelf was supported by \$780.00 worth of giving. Habitat for Humanity was supported by our church with a gift of \$5340.
- No funds from the parking lot sale were expended in 2021. The balance of these funds is \$102,226. A portion of these accounts is in Cornerstone CDs.

## **Mortgage**

Principal Balance - Jan 1 2021	\$42495
Principal paid in 2021	\$11,221
Principal Balance - Dec 2021	\$31274
Interest paid in 2021	\$1774

Annual rate of mortgage is 4.1%

## **Assets/Liabilities and Fund Balances**

The year ended with \$359,205 in current assets and \$271,057 combined liabilities.

The balance in the U.S Bank Account was \$185,589

The church has no stock assets.

## **Permanently restricted Funds**

The Outreach Trust Fund of \$16,354 is invested in Edward Jones CDs. The dividends were \$942 this year and used to support Outreach projects.

The Handbell Fund CD (base value of \$5000) and Carillon Fund CD (base value \$5000 plus \$4000 interest) are CDs held at Cornerstone. Earned interest is held in U.S. Bank checking.

## **2022 Budget**

The budget presented is one that reflects the church getting 'back on track' after the pandemic, even though we know that it has not gone away. This budget reflects a movement forward with a newly hired Faith Formation Director, a priority which came from the vision work of the church over the past couple of years. It also reflects the position of a part time music director.

The operating budget submitted by the EB shows expenses greater than expected income by an amount that will be explained at the annual meeting. All of the input has not been received as of the date that this report is due.

Budgeted pledge income as of 11 January, the date of this report, is \$216,244, with 56 pledges. This is approximately \$61,708 less than the 2021 final pledge amount of \$277,952. There is an additional amount of \$14,300 from pledges made last year for 2022 which brings the total pledge amount to \$230,544 for 2022 as of 13 January. The budget includes funding for a Faith Formation Leader and Music Director for the entire year. The amount in the budget for outsourced financial responsibilities (12K) has not been included in the 2022 budget.

Raises for staff were set at 4%, reflective of the COLA increases that have been seen this year. Raises for the Music Director and Faith Formation Director will be considered later on this year after they have served their 6 month probationary period. Staff raises, increased utility costs, beginning programming that was absent for the past couple of years, custodian costs, and increasing attention to an aging building , coupled with the lower pledge amount has made for a challenging time building the budget for 2022.

Further increases for the Sabbatical Fund and the Deferred Maintenance Fund were not structured into this budget.

## Statement of Financial Position

<u>Account</u>	<u>YTD Current</u>	<u>Prior Period</u>	<u>Difference</u>
<b>ASSETS</b>			
10100 US Bank General Checking	\$174,977.24	\$129,046.37	\$45,930.87
10200 North Star Checking	\$5,915.68	\$5,915.68	\$0.00
10500 North Star Checking - SCRIP	\$20,139.92	\$18,708.22	\$1,431.70
10550 Scrip Card Inventory	\$10,205.22	\$8,748.92	\$1,456.30
11000 Edward Jones	\$16,680.99	\$16,354.19	\$326.80
11800 Cornerstone Fund - CD	\$105,952.65	\$105,396.64	\$556.01
11805 Cornerstone Fund CD (Handbell)	\$5,000.00	\$5,000.00	\$0.00
11810 Cornerstone Fund CD (Carillon)	\$9,000.00	\$9,000.00	\$0.00
<b>TOTAL ASSETS</b>	<b>\$347,871.70</b>	<b>\$298,170.02</b>	<b>\$49,701.68</b>
<b>ACCOUNTS PAYABLE</b>			
20500 US Bank VISA Payable (used in CC Module)	(\$175.09)	(\$175.09)	\$0.00
<b>LONG TERM LIABILITIES</b>			
<b>TOTAL ACCOUNTS PAYABLE</b>	<b>(\$175.09)</b>	<b>(\$175.09)</b>	<b>\$0.00</b>
22750 Mortgage Payable	\$31,274.49	\$32,228.99	(\$954.50)
<b>TOTAL LONG TERM LIABILITIES</b>	<b>\$31,274.49</b>	<b>\$32,228.99</b>	<b>(\$954.50)</b>
<b>PERMANENTLY RESTRICTED</b>			
23010 Handbell Fund	\$5,000.00	\$5,000.00	\$0.00
23020 Carillon Fund	\$5,000.00	\$5,000.00	\$0.00
23030 Outreach Trust	\$22,383.77	\$22,383.77	\$0.00
<b>TOTAL PERMANENTLY RESTRICTED</b>	<b>\$32,383.77</b>	<b>\$32,383.77</b>	<b>\$0.00</b>
<b>TEMPORARILY RESTRICTED FUNDS</b>			
<b>INTEREST AND DEDICATED FUNDS</b>			
23040 Handbell Fund Interest	\$657.31	\$616.98	\$40.33
23050 Carillon Fund Interest	\$4,967.02	\$4,894.43	\$72.59
23060 Outreach Trust Interest	\$591.46	\$530.26	\$61.20
23061 Outreach Trust Growth	(\$5,702.78)	(\$6,029.58)	\$326.80
23065 Cornerstone CD Interest	\$5,952.65	\$5,396.64	\$556.01
23070 Scrip Proceeds for Distribution	\$17,495.40	\$14,607.40	\$2,888.00
23075 Dedicated Housing Fund	\$3,500.00	\$3,500.00	\$0.00
<b>TOTAL INTEREST AND DEDICATED FUNDS</b>	<b>\$27,461.06</b>	<b>\$23,516.13</b>	<b>\$3,944.93</b>
<b>OUTREACH FUNDS, OFFERINGS</b>			
23120 Easter Offering	\$10.00	\$10.00	\$0.00
23150 Christmas Fund - UCC	\$125.00	\$0.00	\$125.00

<u>Account</u>	<u>YTD Current</u>	<u>Prior Period</u>	<u>Difference</u>
23160 Food Shelf Donations	\$780.00	\$630.00	\$150.00
23165 Ministers Discretionary Aid Fund	\$130.84	\$630.84	(\$500.00)
23170 Communion Table	\$5,200.10	\$5,175.10	\$25.00
23175 Outreach Misc Fund	\$2,386.00	\$2,386.00	\$0.00
23176 Special Recognitions	\$44.97	\$44.97	\$0.00
<b>TOTAL OUTREACH FUNDS, OFFERINGS</b>	<b>\$8,676.91</b>	<b>\$8,876.91</b>	<b>(\$200.00)</b>

#### FAITH EDUCATION FUNDS

23210 Church School Collections	\$2.26	\$2.26	\$0.00
23220 CE Special Events	\$40.00	\$40.00	\$0.00
23240 Education Fund	\$1,445.06	\$1,445.06	\$0.00
23250 Adult and Intergen. Ed Books	\$72.69	\$72.69	\$0.00
23260 CE Facilities Fund	\$163.79	\$163.79	\$0.00
<b>TOTAL FAITH EDUCATION FUNDS</b>	<b>\$1,723.80</b>	<b>\$1,723.80</b>	<b>\$0.00</b>

#### SPECIAL PURPOSE FUNDS

23405 Mens Breakfast	\$685.72	\$685.72	\$0.00
23410 Prayer Group	\$70.46	\$70.46	\$0.00
23430 Young at Heart	\$833.76	\$833.76	\$0.00
23440 Easter Plant Sale	\$1,185.91	\$1,185.91	\$0.00
23470 Music Fund	\$10,107.88	\$10,107.88	\$0.00
23471 Organ Fund	\$1,866.50	\$1,866.50	\$0.00
23472 Other Special Music	\$150.00	\$150.00	\$0.00
23480 Youth Program Donations (Ded)	\$5,753.25	\$5,753.25	\$0.00
23550 Office Furnishings Fund	\$359.50	\$359.50	\$0.00
23560 Technology Upgrade Fund	\$133.68	\$133.68	\$0.00
23570 Newspaper Advertising Fund	\$30.74	\$30.74	\$0.00
23620 Wedding Income/Expense	\$411.48	\$411.48	\$0.00
23690 Anniversary Fund	\$209.00	\$209.00	\$0.00
23700 Memorials	\$6,718.56	\$6,718.56	\$0.00
23701 Handbell Memorials	\$3,234.33	\$3,234.33	\$0.00
<b>TOTAL SPECIAL PURPOSE FUNDS</b>	<b>\$31,750.77</b>	<b>\$31,750.77</b>	<b>\$0.00</b>

#### ADMINISTRATIVE FUNDS

23812 Pre-Paid Pledges	\$14,300.00	\$5,800.00	\$8,500.00
23820 Deferred Maintenance	\$4,790.00	\$8,895.00	(\$4,105.00)
23821 Sabbatical/Search Fund	\$15,000.00	\$15,000.00	\$0.00
23910 Contingency Reserve Fund	\$559.12	\$559.12	\$0.00
23920 Building Funds Special Gifts	\$60.00	\$60.00	\$0.00
23930 Capital Development Fund	\$1,665.00	\$1,665.00	\$0.00
23935 Building and Landscape Fix-up	\$536.66	\$536.66	\$0.00
23950 Foundation Income Fund	\$27,984.87	\$29,052.69	(\$1,067.82)
23955 Parking Lot Sale	\$52,226.39	\$52,226.39	\$0.00

<u>Account</u>	<u>YTD Current</u>	<u>Prior Period</u>	<u>Difference</u>
23956 Parking lot sale - reserved	\$50,000.00	\$50,000.00	\$0.00
23970 Transfer/Holding Account	\$325.00	\$325.00	\$0.00
TOTAL ADMINISTRATIVE FUNDS	<u>\$167,447.04</u>	<u>\$164,119.86</u>	<u>\$3,327.18</u>
TOTAL TEMPORARILY RESTRICTED FUNDS	<u>\$237,059.58</u>	<u>\$229,987.47</u>	<u>\$7,072.11</u>
NET ASSETS			
30110 Operating	\$10,736.10	\$9,781.60	\$954.50
Operating-Current Year	\$36,592.85	(\$6,036.72)	\$42,629.57
Operating-Current Year-Total	<u>\$47,328.95</u>	<u>\$3,744.88</u>	<u>\$43,584.07</u>
TOTAL NET ASSETS	<u>\$47,328.95</u>	<u>\$3,744.88</u>	<u>\$43,584.07</u>

## 2021 Budget and Proposed 2022 Budget

	<u>Acct # Description</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Comments</u>
1	<b>BUDGETED INCOME</b>			
2	45010 Current Year Pledges	277,951	230,544	As of 1/6/2022, per Lee, n=57 pledges, with prepaid pledges added by Allen
3	45020 Prior Year Pledge Payments	805	500	2021 budget
4	45030 Loose Plate Collections	3,383	3,000	2021 budget
5	45035 Program Contributions	0	600	2021 budget
6	45050 Facility Use Contributions	1,850	1,700	2019 Actual
7	45060 Rent	N/A	8,500	Tenants: Barbershop; Painters; HFC @ 3 mos. \$150, 9 mo.
8	45090 Interest and Dividend	2,056	2,000	2021 Actual
9	45105 Scrip Income Transfer	0	1,500	2019 Actual
10	45110 Special Gifts and Fund Transfers	34,750	6,000	SPECIAL PURPOSE FUNDS: \$5000 from Music fund, \$500 from Organ Fund, \$500 from Youth Development
11	45175 Foundation Inc. Fund Use	28,814	28,000	From Foundation
12	<b>TOTAL BUDGETED INCOME</b>	<b>349,609</b>	<b>282,344</b>	
13	<b>EXPENSES</b>			
14	<b>STAFF</b>			
15	<b>SENIOR MINISTER</b>			
16	56110 Senior Minister Salary	55,512	57,732	4% over 2021
17	56130 Senior Minister Housing	28,164	29,290	Incr 2%
18	56135 FICA Reimbursement	6,401	6,657	7.65% S+H
19	56140 Senior Minister Annuity	11,726	12,183	14.0% S+H
20	56150 Senior Minister Insurance	28,155	30,500	Incr. anticipated of ~5%
21	<b>TOTAL SENIOR MINISTER</b>	<b>129,959</b>	<b>136,362</b>	
22	<b>ADMINISTRATIVE STAFF</b>			
23	56310 Office Manager Salary	27,280	28,371	4% over 2021
24	56350 Office Manager Medical Allowance	3,637	3,782	7% incr. - statewide averaging between 5% & 9%
25	<b>MUSIC STAFF</b>			
26	56410 Music Director Salary	3,692	26,000	Base annual salary w/ 6 mo. increase
27	56420 Organist Salary	N/A	????	Possible visiting organists/See under Worship Ministry
28	<b>SUPPORT STAFF, TAXES</b>			
29	56510 Child Care Worker Salary	303	2,300	150 hours, Increase 4%
30	56515 Faith Formation Leader Salary	11,059	26,000	Annual Base salary w/ 6 mo. increase
31	Out Sourced Financial Services			N/A for this year thus left blank
32	56535 Staff Recognition	300	300	Increase this year?
33	56980 Church Share Federal Taxes	3,539	6,500	Incr. 3 part-time staff; based on total of all PT salaries
34	<b>TOTAL STAFF</b>	<b>179,769</b>	<b>229,615</b>	
35	<b>FAITH EDUCATION</b>			
36	57005 Children's Education Curriculum	0	400	Same as 2020
37	57010 Special Programs and Teacher	0	100	Same as 2020
38	57020 Expendable Supplies (Faith Ed)	0	150	Same as 2020
39	57040 Teacher Training and Recognition	50	50	Same as 2020
40	57045 Background Checks (Faith Ed)	19	150	Same as 2020
41	57048 Confirmation Class Expenses	0	200	Same as 2020
42	57050 Youth Program and Activities	96	150	Same as 2020

	<u>Acct # Description</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Comments</u>
43	57060 Baptismal & Graduation Gifts	0	50	Same as 2020
44	<b>TOTAL FAITH EDUCATION</b>	<b>165</b>	<b>1,250</b>	Income has been supplemented from Special Funds to
45	<b>ADULT AND INTER-GENERATIONAL</b>			
46	57064 Adult & Intergenerational Ed	0	500	Pre-Covid amount per IG Team
47	57066 Growing Young Initiative	0		REMOVE
48	57075 Events/Festivals	50	1,000	Revised, plans to expand activities, neighborhood presence
49	<b>TOTAL ADULT AND INTER-GENERATIONAL</b>	<b>50</b>	<b>1,500</b>	
50	<b>COMMUNICATIONS AND MEMBERSHIP</b>			
51	57101 Membership Expenses	0	300	Same as 2020 budget per Lynne B
52	57107 Outdoor Banners and Signs	600	750	Revised
53	57108 Special Mailings and Postcards	0	100	Same as 2020 budget
54	57110 Coffee Hour	0	1,200	Starting 2nd quarter
55	57115 Web Hosting/online mtgs.	497	1,000	Website redesign to 2023/Zoom mtg. app.
56	<b>TOTAL COMMUNICATIONS AND MEMBERS</b>	<b>1,097</b>	<b>3,350</b>	
57	<b>MUSIC AND WORSHIP</b>			
58	57205 Sheet Music Purchase	0	0	Will use existing music in Music Offices
59	57210 Summer Organist	575	800	For discussion/Special summer outdoor music? Possibly trim
60	57215 Other Music Substitutes	0	600	ORGAN: Karen Johnson? Organist who contacted Bob Olson?
61	57220 Organ/Piano Maintenance	0	300	Additional money available from Organ or Music funds?
62	57222 Special non-choir Music	777	3,600	2020 budget amt. Children's drama and instrumentalists
63	57225 Music Copyright Permissions	0	275	2020 actual
64	57230 Worship Supplies & Sanctuary Art	349	450	Revised figure
65	<b>TOTAL MUSIC AND WORSHIP</b>	<b>1,701</b>	<b>6,025</b>	Income added above from Special Funds to support M&W
66	<b>BUILDING &amp; GROUNDS</b>			
67	57305 Gas/Heating	3,881	7,000	Anticipated 30 % rate increase & usage of bldg.
68	57310 Electricity	5,763	6,500	Anticipated rate increases & usage of bldg.
69	57315 Outdoor Lighting	172	180	
70	57320 Telephone Service	1,704	600	Est. from Comcast bill/phone costs are less compared
71	57321 Broadband Internet	1,255	2,500	Est. from Comcast bill-significant incr. for HiSpd. internet
72	57323 Fire Systems Monitoring	890	900	2021 actual
73	57324 Elevator Maintenance & Monitoring	890	900	\$200 per qtr. plus annual permit
74	57325 Water/Sewer Service	3,225	3,500	2021 + 4%
75	57326 Trash Collection	515	600	2021+6%
76	57330 Exterior Maintenance	8,087	5,000	Same as 2021 budget per PMT/Dennis
77	57335 Interior Maintenance	9,189	5,000	Same as 2021 budget per PMT/Dennis
78	57338 Major Maintenance Projects	31,326	15,000	Same as 2021 budget per PMT/Dennis
79	Deferred Maintenance	--	????	To discuss following Draft Budget presentation
80	57340 Custodial Supplies	49	200	Increased use of building
81	57345 Snow Plowing	740	1,000	2020 budgeted
82	57350 Lawn Service	899	800	2021 actual +4%
83	57355 Custodial Service	896	11,000	2020 budgeted
84	<b>TOTAL BUILDING &amp; GROUNDS</b>	<b>69,481</b>	<b>60,680</b>	
85	<b>INREACH</b>			
86	57610 Care Team training & support	195	195	Renew membership

	<u>Acct # Description</u>	<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Comments</u>
87	<b>TOTAL INREACH</b>	<b>195</b>	<b>195</b>	
88	<b>OUTREACH GIFTS</b>			
89	57705 OCWM	13,500	13,500	2021 Budgeted
90	57710 United Theological Seminary	1,250	1,250	2021 Budgeted
91	57715 Interfaith Action	1,550	1,550	2021 Budgeted
92	57716 Every Meal - FHES	1,670	1,000	Reduced per discretion of Outreach Comm
93	57749 Outreach Fund Interest	800	1,100	2021 Budgeted amount
94	57750 Open and Affirming Coalition - UCC	500	500	2021 Budgeted
95	<b>TOTAL OUTREACH GIFTS</b>	<b>19,270</b>	<b>18,900</b>	
96				
97	<b>WIDER CHURCH</b>			
98	57810 Conferences and Meetings	20	300	Pre-covid
99	57820 MN UCC per Capita Dues	2,000	2,000	\$10/member
100	57850 Refreshments for Clergy Meetings Hc	40	50	Pre-covid
101	<b>TOTAL WIDER CHURCH</b>	<b>2,060</b>	<b>2,350</b>	
102	<b>ADMINISTRATION AND EQUIPMENT</b>			
103	57906 Copier Lease	1,766	1,800	2021 Actual
104	57910 Office Supplies & Paper	380	1,200	80% of 2019
105	57915 Office & Bulk Rate Postage	679	700	2021 Actual
106	57920 Miscellaneous Expenses	349	550	2019 + 10%
107	57935 Computer Software & Support	2,789	3,000	2021 Actual + increase (video, financial and office productivity
108	57936 Computer Repairs & Replacement	700	1,000	Shannon needs replacement office computer
109	57937 Audio & Video equipment supplies/r	0	200	Separate from sanctuary video production eqpmt./software
110	57955 Executive Board Leadership Training	0	0	Online retreat this year
111	57960 Church Property & Liability Insurance	15,314	16,975	2022 rate increase, as shown
112	57965 Workers' Compensation Insurance	636	1,215	Per 2022 invoice
113	57971 Stewardship and Financial supplies	254	275	2021 Actual plus 10%
114	57980 Bank, Vanco, Stock Charges	1,964	2,000	2021 Actual - Online giving fees?
115	<b>TOTAL ADMINISTRATION AND EQUIPMENT</b>	<b>24,831</b>	<b>28,915</b>	
116	<b>PASTORAL EXPENSES</b>			
117	58010 Senior Minister Prof. & Cont. Ed. Exp	1,870	2,500	Pre-covid amount
118	58025 Senior Minister Mileage	185	700	Pre-covid amount plus incr. for gas prices
119	Minister Sabbatical Fund		????	Not clear how much to include for 2022
120	58080 Pulpit & Pastoral Care Temporaries	550	1,200	6 weeks @\$200/wk
121	<b>TOTAL PASTORAL EXPENSES</b>	<b>2,605</b>	<b>4,400</b>	
122	<b>MORTGAGE</b>			
123	58110 Mortgage Principal	11,220	11,000	
124	58120 Mortgage Interest and Fees	1,593	1,650	
125	<b>TOTAL MORTGAGE</b>	<b>12,813</b>	<b>12,650</b>	
126				
127	<b>TOTAL EXPENSES</b>	<b>314,036</b>	<b>369,830</b>	
128	Revenue	<b>349,609</b>	<b>282,344</b>	
129			<b>-87,486</b>	



## Appendix A - Outreach Team Calendar 2021-2022

### January-February

- Set goals and calendar for the new year
- Focus on collecting personal hygiene products for DIW [post notices in TAB early January]
- Begin advertising special annual March Food Drive for DIW (poundage increases their funding) (late February)

### March-April

- Complete annual March DIW food drive and deliver food to DIW.
- Begin partnering with Faith Formation for Spring Creation Care unit
- Make \$500 payment on annual \$1,000 commitment to support Every Meal's work at Falcon Heights Elementary school
- Prepare for Neighborhood Re-use Swap Meet (This is a great project to coordinate with Intergenerational and Faith Formation ministries, and possibly with Emerge.)

### May-June

- Continue Creation Care projects with Faith Formation (e.g., maintain Pollinator garden; Clean-up and mark drains in neighborhood; etc.)
- Hold Neighborhood Re-use Swap Meet (on hiatus due to Covid)

### July-August

- Annual School Tools drive for Interfaith Action of Greater Saint Paul. (In 2021 delivered two SUVs full of supplies.)
- Make 2nd \$500 payment on our commitment to support EveryMeal for Falcon Heights Elementary school

### September-October

- Begin school-year partnering with Every Meal (formerly Sheridan Story) to provide weekend food for Falcon Heights Elementary students in food insecure households throughout the school year. [In 2021 we purchased wire bakers shelves/rack to set up permanent food storage site in FHC building.]

### November-December

- Mitten, Hat & Scarf Tree for DIW. (In 2021 we invited neighbors to participate by placing signs in front of the church. We will consider expanding this outreach next year, possibly via door to door flyers, announcement in Next Door, partnering with youth for a cookie & hot chocolate event for neighbors bringing in a donation, etc.)
- Gift cards for Lyngblomsten [Charlene Prill has organized this for many years.]
- Partner with Intergenerational & Faith Formation for holiday project such as blanket-making project for Lyngblomsten in 2021.

### Miscellaneous Actions

#### One-time Actions in 2021

- We provided a financial contribution of \$800 to Pastor's Discretionary Fund to help meet emergency needs of our community
- We partnered with St Anthony Park UCC in raising funds for RIP Medical Debt

#### On hold due to Covid-19:

- Conversations with Immigrants (year-round) [Organized by Nancy Duffrin]
- Making sandwiches for shelter (quarterly provide 300 sandwiches/50 bag lunches)
- Neighborhood Re-use Swap Meet (for Creation Care) (May or June)
- Poinsettia tree decoration memorials (for contribution to Keystone) (November/December)
- Participate in PRIDE parade as a group
- Winter and Summer Clothing drives for DIW
- Attend Iftar meal at a mosque
- Monthly communion Sunday collection for various Outreach purposes

**Other FHC outreach activities not formally sponsored by Outreach Ministry Team:**

- Meals on Wheels [Carolyn Hill organizes this. A number of FHC members are involved in delivering meals.]
- Bridging [Carol Holm is a major volunteer and advocate for this organization that supplies furniture and large household appliances for immigrant families.]
- Little Free Library/Mini-Foodshelf in front of the church [built by Bob O. and Marv F.]
- Participation in ISAIAH and Interfaith actions [Rev Rick has been active in recruiting FHC members to increase social justice actions through these faith-based organizations.]
- Coalition to Accompany Neighbors (CAN) - [Several FHC members are involved in this group which supports immigrant neighbors, partnering with St. Michaels Lutheran & other churches
- Do Good Roseville actions
- Holy Hammers - Habitat for Humanity project of 4 collaborating churches, organized at FHC by Lynne Meyer
- Feed My Starving Children (FMSC) - FHC involvement in meal-packing for FMSC, organized by Intergenerational Ministry and Faith Formation Ministry teams.
- Church wide book read and discussion on a systemic problem

**Past Projects no longer being done that could be revived in the future**

- Buckets with cleaning supplies for homeless people moving into their own housing
- Preparing food and serving breakfast at a homeless shelter in Minneapolis (Chuck Gramith)
- Women's Prison Book project (Sara Wright)
- Curtiss Field Soccer (Mike Bradbury)
- Make dog biscuits for shelters (has not been done before)
- Write postcards to legislators (Kyle R organized this in the past)
- Support for Avenues (homeless youth)
- Financial support for school lunch debt
- Financial support for medical debt