

Falcon Heights Church, United Church of Christ Annual Meeting
January 31, 2021 at 11:30 AM

As Seekers and Servants growing in God's Transforming Love:

"We will... SPEAK the truth in love, CELEBRATE each other's gifts and perspectives, and CHOOSE the good of the whole church over our individual preferences and comforts."

| Item/Presenter | Discussion | Action- What, Who, When |
|---|---|--|
| Zoom Etiquette | Kyle Roeckeman provided an overview of Zoom and key reminders to help the meeting run smoothly. | |
| Welcome and Opening Prayer | John Buck offered the opening prayer | |
| Call Meeting to Order | Cor Wilson called the meeting to order at 11:53 am. 61 members were in attendance. | |
| Recite the Vision and Covenant | Cor Wilson led the recitation. | |
| Approve Agenda | | Kyle Roeckeman moved to approve the agenda, seconded by Margot Olsen. Approved unanimously. |
| Approve Minutes from January 2020 and October 2020 Meetings | | Linda Owen moved to approve minutes as written, seconded by Carol Holm. No discussion. Approved unanimously. |

Falcon Heights Church, United Church of Christ Annual Meeting
January 31, 2021 at 11:30 AM

| | | |
|--|---|--|
| <p>Presentation and vote of 2021 proposed budget</p> | <p>Per Dave – We have a good balance in bank accounts. 2020 was a good year, at least financially - \$156K in account, cornerstone funds earning interest, audio upgrade campaign went well. \$22K of revenue greater than expenses. Expenses were lower than budgeted in a number of ways due to COVID. We gave \$27K to our wider community. We set also aside \$30K for future expenses.</p> <p>2021 Budget – we have created a dual budget one with COVID and one “normal” budget. Expect \$250K in pledges plus \$22K and \$6K from Foundation. 4 years left in our mortgage. He also shared a list of New/Changed expenses in the budget, including a Faith Formation leader (\$20K) and outsourced financials (\$10-\$15K), plus significant building and maintenance projects. See the 2021 budget document for additional details.</p> | <p>Budget presented by Dave Hill. Motion made to accept propose budget by Jeanie Morrison, seconded by Nancy Duffrin. No discussion. Approved unanimously.</p> |
| <p>Approve Revised Constitution & Bylaws</p> | <p>Cor introduced the changes to the Constitution, noting the rationale for some of the changes, including pulling the Ministry Teams out of the bylaws to give us more flexibility in how we manage those. Thanks to Bob Olsen and Marv Fabyanske for leading this process.</p> <p>Jan Blomberg noted that these are being handled as a revision, not as an amendment change, which allows us to open up everything for change.</p> <p>Gordon Everest noted the definition of “Members” vs. “Congregants,” a new term in the constitution, noting that congregants could participate in Ministry Teams, but</p> | <p>Motion to approve the revisions to the Constitution by Lynne Meyer, seconded by Gordon Everest. The motion passes unanimously.</p> <p>Motion to approve the revisions to the Bylaws by Kyle Roeckeman, seconded by Lynne Bradbury. The motion passes unanimously.</p> |

Falcon Heights Church, United Church of Christ Annual Meeting
January 31, 2021 at 11:30 AM

| | | |
|--|---|---|
| | <p>members were the only people that could lead Ministry Teams. Size of Board was reduced to 9 (including the officers).</p> <p>Cor – these changes were approved by the Executive Board.</p> | |
| Presentation and vote of 2021 Slate of Leaders | <p>Lynne Meyer presented the slate of leaders for 2021 (see the document that listed those).</p> <p>Rev. Rick indicated we may do a New Members Feb 7th of Feb 21st, depending on timing, to include some of the new people joining the congregation.</p> | Lynne Meyer moved to approve the slate of leaders for 2021, Jeanie Morrison seconded. Approved unanimously. |
| Election of Trustees for FHC Foundation | Lee Barry introduced potential new members for 5-year terms as trustees for the foundation, Nancy Elias, Marv Fabyanske, and Jerry Meigs. | Moved to accept these new nominees by Lee Barry, seconded by Bob Olsen, approved unanimously. |
| Moderator's report / Priorities for 2021 | Cor noted that her report is in the Annual Report, and acknowledged Shannon for her help with this. She summarized some of our key accomplishments during a very difficult COVID year, and some objectives and priorities for the coming year ahead. | Report was presented by Cor Wilson. No questions or further discussion. |
| Closing Prayer | | Rev. Rick offered the closing prayer. |

Falcon Heights Church, United Church of Christ Annual Meeting
January 31, 2021 at 11:30 AM

| | | |
|-------------|--|----------------------------|
| Adjournment | | Cor adjourned the meeting. |
|-------------|--|----------------------------|